

**MINUTES OF THE CABINET
TUESDAY, 12 JUNE 2012**

Present: Councillor Claire Kober (Chair), Councillor John Bevan, Councillor Nilgun Canver, Councillor Joe Goldberg, Councillor Alan Strickland, Councillor Bernice Vanier, Councillor Ann Waters, Councillor Richard Watson.

In Attendance: Councillor Gideon Bull, Councillor Joseph Ejiofor, Councillor Reg Rice, Councillor David Winskill.

MINUTE NO.	SUBJECT/DECISION	ACTION BY
CAB156.	APOLOGIES Apologies for absence were received from Councillor Nilgun Canver.	
CAB157.	URGENT BUSINESS There were no new items of Urgent Business.	
CAB158.	DECLARATIONS OF INTEREST Councillor Alan Strickland and Councillor Ann Waters made personal declarations of interest in relation to Item 11 as members of Haringey Credit Union.	
CAB159.	MINUTES RESOLVED: That the minutes of the meeting held on 20 March 2012 be confirmed as a correct record.	HLDMS
CAB160.	DEPUTATIONS/PETITIONS/QUESTIONS A deputation was received from Mr Chris Taylor of UNISON with respect to Item 15 – ‘Changes to the Supply of Community Equipment in Haringey’.	
CAB161.	MATTERS REFERRED TO CABINET BY THE OVERVIEW AND SCRUTINY COMMITTEE <u>Scrutiny Review of Children Missing from Care and from Home</u> Cabinet received the review above, which had been commissioned in the light of a recommendation arising from a previous scrutiny review of Corporate Parenting, in response to concerns that were expressed regarding missing children. Councillor Ejiofor, a member of the panel, advised that the review had focussed on children in Haringey Council’s care and children in the care of other Local Authorities placed in Haringey who went missing and children who went missing from home. Councillor Ejiofor thanked	

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	<p>members of the Corporate Parenting Committee for their assistance and commended the review's recommendations for adoption.</p> <p>The Cabinet Member for Children thanked members of the panel for the work that they had undertaken as part of the review.</p> <p><u>Men's Health: Getting to the Heart of the Matter</u> Cabinet received the review above, which had been commissioned to look at the health of men aged forty years and over, living in the most deprived areas of the Borough.</p> <p>Councillor David Winskill, Chair of the panel, noted that tackling health inequalities was a key priority for the Borough and that the survey conducted as part of the review provided a useful insight into the attitudes of the men in this category. He concluded by commending the recommendations contained within the report for adoption.</p> <p>The Cabinet Member for Health and Adult Services thanked Councillor Winskill and members of the panel for the work they had undertaken as part of the review.</p> <p>RESOLVED:</p> <p>That the reviews into 'Children Missing from Care and from Home' and 'Men's Health: Getting to the Heart of the Matter' be noted in accordance with the requirements of the Constitution and that officers be requested to submit a Cabinet response, including a tabulated implementation action plan.</p>	<p>Director of Children's Services / Director of Adult and Housing Services</p>
CAB162.	<p>RESPONSE TO OVERVIEW AND SCRUTINY REVIEW OF REGISTERED HOUSING PROVIDERS Cabinet received a report setting out the Service's response to the scrutiny review of Registered Housing Providers, which was received by Cabinet on 20 March 2012.</p> <p>The Cabinet Member for Housing expressed his thanks to members of the scrutiny panel and to officers from the Housing Service for their work in compiling the response.</p> <p>RESOLVED:</p> <p>That the proposed actions, as set out in Appendix 1 of the report, in response to the scrutiny review of Registered Housing Providers, be approved, subject to the amendment set out below to the service response to Recommendation 1 (d):</p> <p>'A <u>yearly</u> calendar of meetings will be published in advance and all relevant papers, including those for the Haringey Housing Forum, will be circulated to Registered Providers'.</p>	<p>Director of Adult and Housing Services</p>
CAB163.	FINANCIAL OUTTURN 2011/12	

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	<p>Cabinet considered a report that set out the provisional revenue and capital outturn for 2011/12, proposed revenue and capital carry forward requests and virement proposals for 2012/13.</p> <p>In response to a query the Cabinet Member for Finance and Carbon Reduction advised that areas of capital under spend would normally be returned to the general fund. If a case was made highlighting specific circumstances that warranted a carry forward this would be considered.</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> i. That the provisional general fund revenue outturn of a £3.7m surplus for 2011/12 be noted. ii. That the reasons for variations be noted and the planned transfers to reserves (£8.8m), as detailed in Appendix 1 and section 7 of the report, be approved. iii. That the transfer of an additional £300k to the 'One Borough One Future' fund, as set out in section 7 of the report, be approved. iv. That revenue carry forward requests of £3.5m, as set out in Appendix 1 of the report, be approved, to be held centrally and subsequently released into the 2012/13 budget when the need identified in the request was reviewed and approved by the Chief Financial Officer in consultation with the Cabinet Member for Finance and Carbon Reduction. v. That the provisional Housing Revenue Account (HRA) outturn surplus of £3.7m and the reasons for variances, as set out in Appendix 3 of the report, be noted. vi. That the provisional capital outturn of a £13.6m programme net under spend and the reasons for variances, as set out in Appendix 2 of the report, be noted. vii. That capital carry forward requests of £8.99m, as set out in Appendix 4 of the report, be approved. viii. That the outturn of a £2.475m under spend for schools that increased schools' balances to £5.1m at the end of 2011/12 be noted. ix. That it be noted that the Council's draft Statement of Accounts for 2011/12 will be approved by the Chief Financial Officer by 30 June 2012 and that the accounts were subject to audit and the final audited accounts would be presented to the Corporate Committee on 27 September 2012 for final approval. x. That the budget virements requests for 2012/13, as set out in Appendix 5 of the report, be approved. 	<p>Ass Dir Finance</p> <p>Ass Dir Finance</p> <p>Ass Dir Finance</p> <p>Ass Dir Finance</p> <p>Ass Dir Finance</p>
CAB164.	<p>THE COUNCIL'S END OF YEAR PERFORMANCE ASSESSMENT 2011/12</p> <p>Cabinet considered a report that provided an overview of progress against the Council's priorities for 2011/12 and that outlined the end of year position with respect to this.</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> i. That progress against the Council's priorities for 2011/12, as set 	

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	<p>out in Appendix 1 of the report, be noted.</p> <p>ii. That the issues and challenges for 2012/13, as set out in Appendix 1 of the report, be noted.</p> <p>iii. That the proposed set of service measures for 2012/13, as set out in Appendix 4 of the report, be noted.</p>	
CAB165.	<p>COUNCIL PLAN 2012 - 2014</p> <p>Cabinet considered a report that presented the draft Council Plan for 2012 – 2014 for adoption.</p> <p>RESOLVED:</p> <p>That the Council Plan 2012 – 2014 be adopted.</p>	Ass Chief Executive
CAB166.	<p>HARINGEY CREDIT UNION</p> <p>Cabinet considered a report that sought agreement to issue a subordinated loan to the Credit Union of up to £750k over the next three years.</p> <p>The Cabinet Member for Economic Development and Social Inclusion advised that the loan was dependent on the Credit Union improving its targeting of loans towards people who were unable to access cheaper sources of credit and that it also required new targets with respect to encouraging regular saving to be met.</p> <p>In response to a query it was noted that there were no plans to convert the loan into a grant in the future.</p> <p>RESOLVED:</p> <p>i. That it be approved that a subordinate loan of up to £750k, to be released in three tranches of £250k, dependent on a satisfactory development plan and performance against targets; the first tranche of £250k to be released in 2012/13 with the further two tranches dependent on a business case and performance review.</p> <p>ii. That in return for injecting further financial support the Council would require the Credit Union to better target their loans towards people in the sub prime market – people on low incomes who are turning to pay day loan companies to borrow money.</p> <p>iii. That the Credit Union would set new targets around savings and loans including supporting sixteen hundred new households, with regular monthly reporting on key performance indicators on membership, loans including membership amongst residents on low incomes and loans to residents on low incomes.</p> <p>iv. That the Credit Union limit its bad debt provision to a maximum of 7% of loans with a review triggered at 5%.</p>	Dir place and Sustainability / Ass Dir Finance
CAB167.	<p>ALTERATIONS POLICY FOR LEASE HOLDERS</p> <p>Cabinet considered a report that presented proposals for introducing a</p>	

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	<p>formal policy for the issuing of landlord consent for alterations made by leaseholders of Council housing.</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> i. That the establishment of a definitive statement of the Council's policy criteria relating to the alterations that leaseholders could be allowed to make to their Council properties be approved. ii. That the provision of the main criteria for deciding whether landlord consent could be granted for proposed alterations (as set out in Appendix 1 of the report) be approved. iii. That the classification of the different types of alterations for which leaseholders apply for landlord's consent and the appropriate level of authorisation required (as set out in Appendix 2 of the report) be approved. iv. That the clarification of appropriate categories of landlord consent for the various classes of work as set out below be approved: <ul style="list-style-type: none"> ➤ Letter of consent ➤ License ➤ Variation of the lease v. That the establishment of an appropriate fee structure in relation to the above be approved. vi. That the basis for a premium (capital charge) payable by the leaseholder for major alterations judged to result in damage to or a diminution in value of property in the building be approved. 	<p>Dir Adult and Housing Services</p> <p>Dir Adult and Housing Services</p>
<p>CAB168.</p>	<p>OUT OF BOROUGH ESTATE - WALTHAM CROSS</p> <p>Cabinet considered a report that sought approval of the disposal of the Waltham Cross estate to a Registered Housing Provider.</p> <p>In response to a question Cabinet was advised that the nomination rights negotiated with the Housing Association were considered to be favourable. In terms of the succession rights attached to tenancies, legislation under the Localism Act 2011, allowed Registered Providers to determine the basis of these and therefore this could not be specified as part of the sale of the estate.</p> <p>Further discussion regarding exempt information, set out under Item 25 of the agenda, was discussed in closed session.</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> i. That the outcome of the Options Appraisal recommending stock transfer as the only viable option that would deliver investment in the homes be noted. ii. That the selection of Broxbourne Housing Association as the preferred new Registered Provider landlord be noted. iii. That Cabinet agree that minimum offer price (exempt information) made to the Council by Broxbourne Housing Association for the 	

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	<p>Waltham Cross Estate.</p> <p>iv. That delegated authority be given to the Director of Adult and Housing Services to progress the transfer to the Waltham Cross estate to progress completion subject to a positive independent Waltham Cross Estate ballot and formal consent from the Secretary of State.</p>	<p>Dir of Adult and Housing Services</p>
CAB169.	<p>PROVISION OF CLEANING SERVICES FOR THE COUNCIL'S OPERATIONAL BUILDINGS</p> <p>Cabinet considered a report that sought confirmation of an earlier decision regarding the externalised procurement of cleaning services, which had been agreed in principal as part of the Council's budget for 2011/12.</p> <p>Further discussion regarding exempt information, set out under Item 26 of the agenda, was discussed in closed session.</p> <p>RESOLVED:</p> <p>i. That the externalised procurement of cleaning services, as agreed in principal as part of the 2011/12 budget, be confirmed.</p> <p>ii. That approval be given, under Contract Standing Order 9.07.1 (d), to award the Cleaning Services framework agreement to the supplier (identified in the exempt Appendix A of the report at paragraph 8.2) for a period of four years and award a call off contract under the framework cleaning services to the same supplier for a period of four years.</p> <p>iii. That the approach, set out in exempt Appendix B of the report, be adopted in respect of employer contributions for those employees that would be the subject of a TUPE transfer as a result of the award of the framework agreement and who are active members of the London Borough of Haringey Pension Scheme.</p>	<p>Dir Place and Sustainability</p> <p>Dir Place and Sustainability</p>
CAB170.	<p>CHANGES TO THE SUPPLY OF COMMUNITY EQUIPMENT IN HARINGEY</p> <p>Cabinet received a report that set out proposals with respect to changes in the way community equipment from Haringey Council would be issued.</p> <p>Prior to consideration of the report a deputation was taken from Mr Chris Taylor of UNISON.</p> <p>Mr Taylor began by noting that UNISON was pleased that the decision with respect to this item had been taken to Cabinet for decision. He noted that UNISON opposed the outsourcing/privatisation of services, and that their first preference would be for the service to remain as it was. If this was not possible, then their preference would be for secondment to another Local Authority within a shared service agreement.</p>	

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Mr Taylor expressed concern regarding the public consultation that had been undertaken and contended that the questions used in the survey had been designed in such a way as to lead people towards agreeing with the changes proposed. Mr Taylor also noted that the use of 'plain English' would have been helpful.

With regard to the consultation and communication with staff and UNISON Mr Taylor contended that this had been carried out in an inconsistent way and that information given verbally had not subsequently been followed up with written confirmation as he would have expected. He suggested that the lack of written information had led to confusion amongst staff with regard to the proposals.

In conclusion Mr Taylor contended that by linking the proposed changes to the move towards offering service users greater choice the report was misleading as these were separate issues.

The Cabinet Member for Health and Adult Services, Councillor Vanier, thanked Mr Taylor for his deputation and noted that the public consultation undertaken had been comprehensive and taken place over a one month period and that as part of this over three hundred users of services, families and others had been contacted. The views of those who had responded, along with an Equalities Impact Assessment, were included within the report.

It was noted that the point of the consultation had been to inform and reassure people that any new model of service would ensure that the needs of those who used the service continued to be met in a safe and timely way.

Councillor Vanier noted that at a staff meeting held on 5 March 2012, which had been attended by UNISON, it was clarified that management intended to initiate an informal consultation process with staff. At this meeting staff had been advised of the timetable for the formal consultation process and that this was expected to commence at the end of March for a one month period. In addition staff had also been advised that if the proposals were agreed these would include a TUPE agreement and a further month long period of formal consultation with staff over TUPE.

Cabinet then considered the report and further discussion regarding exempt information, set out under Item 27 of the agenda, was discussed in closed session.

RESOLVED:

- i. That the outsourcing of the Community Equipment Service be approved.
- ii. That the Council should enter into a call-off contract with an external provider under a framework arrangement set up for Local Authorities in London.

Dir of
Adult and
Housing
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	<p>iii. That the call-off contract for the purchase, delivery, collection, maintenance and recycling of complex community equipment (as recommended in exempt Appendix A of the report) starts as soon as is practical in 2012 (currently anticipated to be in November) and shall continue in force until 31st March 2015 (subject to the provisions for extension or earlier termination) with the option to extend the arrangement for a further two year period thereafter.</p> <p>iv. That the total anticipated costs and savings of £82k and the financial and other comparisons made between various options in exempt Appendices A and B be noted.</p>	Dir of Adult and Housing Services
CAB171.	<p>DISPOSAL OF SURPLUS PROPERTIES</p> <p>Cabinet considered a report that sought approval to dispose of the Council's freehold interest in three properties that were no longer required.</p> <p>Further discussion regarding exempt information, set out under Item 28 of the agenda, was discussed in closed session.</p> <p>RESOLVED:</p> <p>That the Head of Corporate Property Services be authorised to dispose of the Council's freehold interest in three properties (A, B and C) as identified in the exempt part of the report for the best possible consideration reasonably obtainable on the open market.</p>	Head of Corporate Property Services
CAB172.	<p>FUNDING OPTIONS FOR SERVICES FOR YOUNG PEOPLE</p> <p>Cabinet considered a report that sought approval to release £400k of funding to support the delivery of the Youth Strategy. The report also set out proposals for the use of this funding.</p> <p>The Cabinet Member for Finance and Carbon Reduction advised that the additional funding would be focused exclusively on the delivery of the three key areas set out in the report including the summer programme for 2012. The summer programme would be particularly significant this year with the Olympic and Paralympic Games and associated activities taking place across London. It was considered that providing opportunities to share in this unique experience was important for young people in the Borough.</p> <p>It was requested that 'spot checks' were carried out by officers to ensure that the activities funded were undertaken as agreed.</p> <p>RESOLVED:</p> <p>i. That the allocation of an additional £400k to fund the three key strands of the Youth Strategy, including the 2012 summer programme, be approved.</p> <p>ii. That the establishment of a planning group to oversee the</p>	<p>Director of Children's Services</p> <p>Director of</p>

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	implementation of the strategy and make recommendations for funding and activities in 2013/14 and 2014/15 be approved.	Children's Services
CAB173.	<p>FUNDING ARRANGEMENTS FOR LOCAL AUTHORITY CHILD CARE IN HARINGEY</p> <p>Cabinet considered a report that sought agreement to proposed changes to the fee structure and charges made by the Council for childcare offered through the Council's Children's Centres for children under five years of age.</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> i. That the removal of subsidy for childcare fees from families that would not be eligible for Child Benefit from January 2013 be approved. ii. That the removal of subsidy for childcare fees for families that do not live in Haringey be approved. III. That it be approved that priority was given to Haringey residents when allocating childcare places in Children's Centres. 	<p>Director of Children's Services Director of Children's Services</p> <p>Director of Children's Services</p>
CAB174.	<p>APPOINTMENT OF CABINET COMMITTEES 2012/13</p> <p>Cabinet considered a report that set out appointments to Cabinet Committees for 2012/13 and that sought agreement to the formal disestablishment of the Cabinet Procurement Committee and Cabinet Voluntary Sector Committees.</p> <p>It was noted that in the report Councillor Adamou had been listed as Chair of the Children's Safeguarding Policy and Practice Advisory Panel and that this should be amended to Councillor Stewart.</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> i. That the Members indicated below be appointed to sit on the Adult Safeguarding Committee, Children's Safeguarding Policy and Practice Advisory Panel and Corporate Parenting Committee for the 2012/13 municipal year: <p><u>Adult Safeguarding Committee</u> Councillor Egan Councillor Mallett Councillor Winskill</p> <p><u>Children's Safeguarding Policy and Practice Advisory Panel</u> Councillor Adamou Councillor Allison Councillor Stewart (Chair) Hilary Corrick (Independent Member) X1 Labour Position TBC</p> <p><u>Corporate Parenting Committee</u> Councillor Allison Councillor Brabazon</p>	<p>Head of LD&MS</p>

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	<p>Councillor Reece Councillor Solomon Councillor Stennett Councillor Waters (Chair) X1 Labour Position TBC</p> <p>ii. That the terms of reference for each of these advisory committees, as detailed in Appendices 1, 2 and 3 of the report, be approved.</p> <p>iii. That the disestablishment of the Cabinet Procurement Committee and the Cabinet Voluntary Sector Committees be approved.</p>	<p>Head of LD&MS</p> <p>Head of LD&MS</p>
CAB175.	<p>APPOINTMENT OF PARTNERSHIP BODIES 2012/13</p> <p>Cabinet considered a report that set out proposed appointments to statutory partnership bodies for 2012/13.</p> <p>It was noted that in the report Councillor Watson had been listed as being appointed to the shadow Health and Wellbeing Board and that this should be amended to Councillor Waters.</p> <p>RESOLVED:</p> <p>That the Members indicated below be appointed to serve on the Children's Trust, Community Safety Partnership and shadow Health and Wellbeing for 2012/13:</p> <p><u>Children's Trust</u> Councillor Kober (Ex Officio) Councillor Brabazon Councillor Reece Councillor Waters (Chair) (Ex Officio)</p> <p><u>Community Safety Partnership</u> Councillor Newton Councillor Watson (Chair) (Ex Officio)</p> <p><u>Shadow Health and Wellbeing Board</u> Councillor Kober Councillor Vanier Councillor Waters</p>	<p>Head of LD&MS</p>
CAB176.	<p>MINUTES OF OTHER BODIES</p> <p>RESOLVED:</p> <p>That the minutes of the following meetings be noted:</p> <p>a. Corporate Parenting Advisory Committee - 19 March 2012 b. Cabinet Member Signing - 2 April 2012</p>	

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	<p>c. Cabinet Member Signing - 4 April 2012</p> <p>d. Cabinet Procurement Committee - 12 April 2012</p> <p>e. Children's Safeguarding Policy and Practice Advisory Committee – 19 April 2012</p> <p>F. Cabinet Member Signing - 27 April 2012</p>	
CAB177.	<p>DELEGATED DECISIONS AND SIGNIFICANT ACTIONS</p> <p>Cabinet received a report that detailed the delegated decisions and significant actions taken by Directors since the previous Cabinet meeting.</p> <p>RESOLVED:</p> <p>That the report be noted.</p>	
CAB178.	<p>NEW ITEMS OF URGENT BUSINESS</p> <p>There were no new items of Urgent Business.</p>	
CAB179.	<p>EXCLUSION OF THE PRESS AND PUBLIC</p> <p>RESOLVED:</p> <p>That as the following items contained information classified as exempt under Schedule 12A of the Local Government Act 1972 as amended, which related to the amount of expenditure proposed to be incurred by the Local Authority and information relating to the financial and business affairs of individuals, the press and public should be excluded for the remainder of the meeting.</p>	
CAB180.	<p>OUT OF BOROUGH ESTATE - WALTHAM CROSS</p> <p>Cabinet considered exempt information contained in Item 13 above. Details of this are set out in the exempt minutes of the meeting.</p>	
CAB181.	<p>PROVISION OF CLEANING SERVICES FOR THE COUNCIL'S OPERATIONAL BUILDINGS</p> <p>Cabinet considered exempt information contained in Item 14 above. Details of this are set out in the exempt minutes of the meeting.</p>	
CAB182.	<p>CHANGES TO THE SUPPLY OF COMMUNITY EQUIPMENT IN HARINGEY</p> <p>Cabinet considered exempt information contained in Item 15 above. Details of this are set out in the exempt minutes of the meeting.</p>	
CAB183.	<p>DISPOSAL OF SURPLUS PROPERTIES</p> <p>Cabinet considered exempt information contained in Item 16 above. Details of this are set out in the exempt minutes of the meeting.</p>	
CAB184.	<p>NEW ITEMS OF EXEMPT URGENT BUSINESS</p>	

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	There were no new items of exempt Urgent Business.	
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The meeting closed at 7.55pm.

COUNCILLOR CLAIRE KOBER

Chair